

Victoria sports association-Kenya profile and 2015 work plan



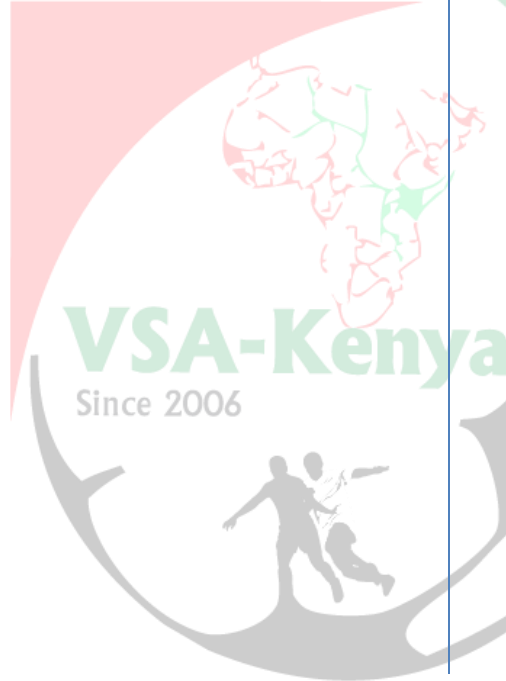
Victoria Sports



*This document describes
the VSA work plan
,partners and its brief
history*

Sports & Education

Victoria Sports Association



Our online community

www.vsakenya.org



info@vsakenya.org



Victoria sports association



@victoriasportsassociation



Victoria sports association



Victoria sports association



Victoriasportsassociation



+254716405781

STATEMENT OF NEED

Victoria Sports Association is one of Kenya's pioneer partners for the development of African youth through sports activities and through the identification and promotion of youth skills.

In 2006, we recognized that the general decline in the standards of sports in Kenya was a result of the absence of a youth skills development program and of professional assistance for the untapped talents among street and disadvantaged children.

VSA realized then that it could begin at the grass roots of sports development with the 5-35 years age group category. The Association has a number of sports and arts disciplines (soccer, crafts, music and drama) and has been able to recruit and train exceptional talents in the various disciplines, especially in the area of soccer development.

OUR PLEA

“Your generous contribution and collaboration could enable VSA to fulfill its dreams”

AIMS

1) Social responsibility:

As a social responsibility cause to society, VSA aims at

- ❑ Helping disadvantaged and needy children through sports.
- ❑ Removing children from the streets and transform them into productive citizens.
- ❑ Reducing the number of drugs addicts.
- ❑ Playing an active role in the promotion of youth and women empowerment economically, socially and politically.
- ❑ Creating public awareness about human rights and civic responsibilities through seminars, workshops, conferences and publications.
- ❑ Carrying out HIV/AIDS awareness campaigns
- ❑ Keeping the children busy during their holidays with positive and engaging activities, so that they can be in a healthy environment when they are not with their parents
- ❑ Creating mutual understanding among all the youth academies in Kenya by creating soccer leagues and competitions

2) Education:

- ❑ To offer school bursaries to disadvantaged children to promote their education standards and well being
- ❑ To work hand in hand with parents and schools, to facilitate the learning process for children
- ❑ To help orphans, street kids and children from poor families to get sponsors for their studies
- ❑ To provide and equip youth with knowledge in computer skills

OBJECTIVES

- ✓ To identify and promote the talents of individual children.
- ✓ To give those children the support and encouragement they need to develop into responsible and empowered citizens of Kenya.
- ✓ To ensure that all the children involved have sponsorship or a scholarship to pay school fees, since free education is not generally provided in Kenya
- ✓ To raise awareness locally, nationally and internationally of the plight of the youngsters who flock to VSA and others like them, and to encourage social and civic responsibility towards them by organizing local sports events, attending tournaments and publicizing the work of VSA
- ✓ To provide computer training and other skills (such as Art, Craft, Music and Drama) which will enable our young people to access opportunities in education and, later on, in the workplace.
- ✓ To provide older children who have missed out on schooling with opportunities to develop vocational and entrepreneurial skills.
- ✓ To create a safe and friendly environment for orphans in our care and for all VSA members.

ACTIVITIES

VSA is dedicated to promoting youth education, and to mobilizing and organizing children for sports and other social activities in order to avoid crime and HIV/AIDS. We have been and aim to continue being successful in integrating the young sportsmen and sportswomen into society by:

- ✓ Recruiting and training young star with talents in sports and other careers
- ✓ Organizing and participating in national, regional and international tournaments and leagues
- ✓ Counseling VSA children on various social and psychological challenges
- ✓ Providing computer training for VSA children
- ✓ Promoting music, dance and drama for awareness/sensitization and edutainment
- ✓ Creating handicrafts and jewellery to generate income for self-sustainability
- ✓ Carrying out HIV/AIDS awareness campaigns

SOURCES OF FUNDING/SUPPORT

The sources of funding for VSA include donor grants, well wishers, gifts or bequests, income generating activities and contributions by team members.

VSA also tries to be self-sufficient and to fund itself by:

Promoting talent: identifying, grooming, selling or buying football talent, skills and expertise

Commercial advertising: To generate revenue by selling advertising space on Club materials and events

Creating handicrafts and typical Kenyan jewellery

CHALLENGES:

Currently VSA has been thriving on contributions from parents and well wishers. However, such contributions are not sufficient enough for VSA to operate in a steady way to help its children with education, feeding, sports training and tournaments. Our hope it to develop a stronger collaboration with partners both locally and internationally.

Specifically, Victoria Sports Association needs the following in order to operate effectively.

- Funding/Donations
- Club House
- Playgrounds
- Health care
- Office establishment

- Feeding disadvantage children
- Scholastic materials
- Means of Transport inform of a van or bus
- Medicine
- Orphanage home
- Library for our children

BENEFICIARIES:

Primary beneficiaries

The primary beneficiaries of VSA programs are the disadvantaged children and youths between the age of 5 and 14 years in the areas of Nairobi.

Secondary beneficiaries

The secondary beneficiaries of VSA programs include:

- Parents and Siblings of the disadvantaged children in the areas Nairobi.
- Corporate Companies, Individuals, and Non Governmental Organizations that partner with VSA
- The communities where these disadvantaged children come from, especially areas of Nairobi.
- The government of Kenya, especially the Ministry of Education and Sports, Gender Labor and Social Development and Security Ministry.

SUCSESSES:

Victoria Sports Association has registered success in its Endeavour to support disadvantaged children in sustainable talent identification, skills development and contributing to social cause for public responsibility.

- Education sponsorship: Victoria Sports Association has managed to search for 100 sports bursaries in some primary and secondary schools and later enabled at least 100 of all its children to enroll for these bursaries in the selected schools.
- Computer training: Basic computer training conducted annually for all VSA children and members.
- Promotion of talent: Since 2006 VSA has managed to nature 70 football players who participate in 2nd and 1st Division of Kenya and Provincial league organized by FKF, for example: Rodgers Odhiambo (Oyugis Football Club), Alex Maina (Pako Football Club), Tyson Mugendi (Pako Football Club), Washington Omugah (Re-Union FC) and Geoffrey Ambasi (KCB FC), Antony Musyoka (Mumbi International FC).

Tournaments and league awards for FC Victoria:

- 2008 -Ligi East Africa tournament -won 2 trophies for under 12 and 14 categories
- 2009 -Ligi East Africa tournament -won 1 trophy for under 15 categories
- 2010 -Crespo Cup International by Uganda Junior League -won U7 & U9 categories
- 2011 -Ligi Ndogo Nairobi International Cup -won 2 trophies for U10 and U15 categories
- 2011 -Chris Nairobi Football League -won 1 trophy for U14 category

- 2012 -Chrisc Nairobi Football League -won 2 trophies for U12 girls and U16 boy's categories.
- 2013 – Winners Chisc Borgund Mix Tournament, Semi Finalist East Africa Cup Moshi, Winners SEP Soccer Tournament Open Age Oyugis, 3rd Place Hon. Tim Wanyonyi Super Cup, Finalist CMD/FKF Nairobi Branch/KPL U16 Championship.
- 2014 – Winners Hon. Esther Wanganga U16 Tournament,
- 2014 – Runners up Borgund Mix U14 Tournament,
- 2014 - Semi Final of East Africa Cup U13 girls
- 2014 - VSA U13 & u16 boys East Africa Cup quarter finalist.
- 2014 – VSA U13 girls East Africa Cup Fair Play trophy winner
- 2014 – Hon. Tim Wanyonyi Super Cup Quarter finalist FC Victoria
- 2014 - Hon. Tim Wanyonyi Super Cup Quarter finalist Victoria Queens
- 2014 – FC Victoria County league promoted to the Provincial League

MANAGEMENT

VSA is has a committed and well founded hard working staff comprised of the following:

Organization Manager	Dennis Ongwen Otieno – 0716405781
Organization International Supervisor	Matteo Marotta -info@vsakenya.org
Organization Patron	Benson Lavuna -0721836823
Secretary General	Gabriel Tabona -0713492913
Treasurer	Geoffrey Ambasi -0729846598
Sports Manager	Richard Mshanga -0702574473
Education Manager	Charles Marieta -0706403682
Environmental Manager	John Okatch -0755354952
Health Care	Belinda Awour -0700583894
Girls Programmes	Elizabeth Okinda -0720374037
Kitman Manager	Cyrus Malei -0705358396
First Aider	Vaolet Afande -0725875399
Head of VSA Academy	Mattias Backlund -0717287938

See illustration of management chart on page 22

MONITORING AND EVALUATION

VSA ensures proper record tracking and documentation of all activities is well maintained. All children, Sports data and their properties are kept in files, registers, and meetings are held to resolve any issues. Supervision and following work plans is key at VSA to ensure that we are on course.

ACCOUNTABILITY

At VSA, accountability is priority. VSA is trustworthy and is responsible for all the activities carried out under its mandate. The financial controls of approval for funds usage and auditing are routinely followed very well and periodical reports are given.

CHILD PROTECTION

VSA takes the protection of the rights of a child very seriously by ensuring every volunteer, visitor and any other person working with our young players and beneficiaries know about our child protection policy. This policy aims at preventing sexual, physical or emotional abuse at any given time during our activities or in other activities outside VSA Kenya's scope

PROJECTS

VSA Sport has a unique power to attract, mobilize and inspire. By its very nature, sport is about participation. It is about inclusion and citizenship. It stands for human values such as respect for the opponent, acceptance of binding rules, teamwork and fairness. It's through the unique power of sport that we develop strong leaders and change communities through different projects. And its described below;

1. The VSA Camp

The Sports and leadership Camp is geared towards promoting education in a non – formal way, and facilitates knowledge needed for the youth to actively participate in community and nation building programs as well as personal development and awareness. As the theme of the camp is play, joy and learn the youthful leaders will undergo a 3 day comprehensive and all inclusive programs tailor made to impact the youth in different ways including healthy, physical and emotional lifestyle, increased knowledge and skills in leadership, youth rights and life skills including HIV/AIDS and environment.

The camp provides an effective forum for interaction and mutual co – existence which will help in fostering positive and peaceful relations between different communities, young generation and understanding of diverse cultures that will be presented in the camp.

VSA Youth leadership camp

Sport is a language that knows no boundaries, cultures, religion, race, status, age etc. It's used to bring together people of all walks of life and thus provide a platform where important development agenda can be dealt with. However many youth face extraordinary barriers to healthy, physical and emotional development as a result of some being left out in the day to day community awareness and sensitization programs, trainings on capacity development, nation building programs and access to leadership opportunities.

The overall aim is to provide opportunities where young people will be trained, access information and interact with fellow peers in order to increase knowledge and understanding of key social challenges they face on their daily interactions. The camp attracts participants nationally from Nairobi, Siaya and other parts of the country as well as East Africa region as a

way of promoting bridge building between young people, communities and nation building.

The focus will be on the following;

- Sports, Leadership and volunteering.
- Sexual and gender based violence (SGBV)
- Youth rights and Child protection.
- Peace building Conflict resolution

Specific Objectives.

- Enhance the capacity of young people to be able to address key social issues affecting them and improve their leadership, social interaction and team building skills.
- To provide opportunities for the participants to experience different sporting activities
- Create a platform for the young people to learn from each other
- Enhance participant's knowledge on local resource mobilization and self-sustainability through CMMF approach.
- Empowered youth and women who can meaningfully participate in decisions making on issues that affect their lives and freely participate in development activities of their respective households

Activities

- Devotion/bible sharing sessions
- Discussion forums (Decision making, drug and substance abuse, youth rights)
- Motivational talks
- Seminars (CMMF, Sport, leadership and volunteering trainings, Conflict resolution)
- Sports (Football, indoor games, athletics etc)
- Team building and fun games
- Edutainment (culture, drama, music, poetry)

Impact

- Improved leadership and team building skills
- Increased knowledge on youth rights and child protection.
- Increased life skills including HIV/AIDS sensitization and awareness
- Increased networking and social interaction among the youth.
- Increased physical fitness and sports skills.
- Increased knowledge on CMMF

Sports & Education

2. Schools outreach

VSA comes in to bridge a gap in Kenyan schools by building on the potential of Sports and physical activities; VSA recognizes the importance of sport and physical activities for youth and children. Sports and physical activity has the potential to give experiences and opportunities to individuals, groups and communities, and the benefits from being active in sport and physical activities are multiple. We collaborate with schools to facilitate these activities within their schedule or after school.

Age category:

8 – 15 years

Objectives

- To deliver sports programs that provides pupils in primary schools with opportunities for quality sports and physical activity
- Train life skills
- To develop cultural program among the schools
- To organize interschool's girls debate.

3. Community Clean up

On 27th March, 27th June and September 27th VSA will have a joint clean up in Deepsea slum. The purpose of the cleanup is to make Deepsea have a clean environment to children and everyone who live nearby.

Clean environment is what people need most in their residential places free from chronic diseases.

Everyone is welcomed to join hands to clean Deepsea; the required tools during the cleanup carry your gumboots, overall, spades, jembe and wheelbarrow.

4. Nairobi Tree planting

More than three hundred trees will be planted on 17th the help of school pupils, volunteer, staffs and teachers at large. VSA is doing these to the schools that are partnering with VSA already some trees had been planted before and they are doing well.

The school is making sure that each tree planted is well protected from destruction because they want to maintain the beauty of the school by planting more trees. The VSA coordinator has appeal to anyone who wishes to join us during the day is welcomed and he also appeal to those who will join the team to carry some tools that will be useful during the day at North Highridge primary school with

5. VSA Football Clinic

North Highridge primary school is where the football clinic will take place these is because North Highridge is one of the schools that most children are participating in VSA Nairobi football activities.

The football clinic will be conducted with different trained coaches from VSA. The purpose of these is to give kids and players the basic football skills required during the play in a field of play. The football clinic is due to take place on March.

6. VSA Painting Activity

The painting activity will happen in City Park ground and the session will be conducted with their leaders concern with the assistance from Mattias.

The painting session is their to bring the art work to the boys and girls not only dancing but also participating in things that will open their minds. The children have been drawing and displaying beautiful artwork with their paintings. The facilitator during the day will be to assist the drawers with their drawing materials and coming up with concepts.

7. VSA Discussion forums

Discussion forums will be happening in the VSA zones that is Deepsea Slum and City Park Slum

The discussion forums will be conducted by VSA leaders in the respective zones and the purpose of the forums is engagement with their leaders as their leaders will open an open conversation with the

participants. It will be an open talk for the girls, the leaders concern will come up with topics to be discussed with the girls the issues that affect their lifestyle.

8. VSA Children Championship

On August VSA will have a children championship at City Park/Highridge Primary school grounds. The championship teams will feature in two categories that are under 12 and 14 years old. The winners from each category will be crowned as the champions of these year VSA championship 2015.

9. VSA street children sports program

VSA Street Children is an intervention that focuses on providing safe space and positive learning environment for rehabilitation and reintegration of street children as they gain access to sports and leisure, life skills, education and culture and environmental awareness activities. These interventions have greatly influenced behavior change among the recruited street children and lead to increase in number of street children being rehabilitated and reintegrated into productive and useful Kenyan citizens.

Age category:
10 – 25 years

Objectives

- ❑ Improving literacy level by providing opportunities for learning and sharing of information
- ❑ Providing space for street children to participate in sports and other recreational activities
- ❑ Address drug abuse and HIV/AIDS among the street children
- ❑ Enhance networks that enable formal and informal education for street children.
- ❑ Provide training and workshops for the street children

Activities:

- ❑ Weekly sports and life skills trainings
- ❑ Bead work – weekly
- ❑ Basic computer training
- ❑ Tournaments
- ❑ Environmental awareness(clean ups and tree planting)
- ❑ Workshops and seminars

- Evening study sessions

Sports & Education

**Victoria Sports
Association**



Partnerships and collaborations

Event partners



Sports & Education

VSA organizes the global peace games for children and youth annually on September 20th

Victoria Sports Association



VSA participates in the leagues and tournaments organised by Christian Sports Contact



VSA participates in MYSA zonal leagues and tournaments in Mathare Depot zone as well as other capacity building programs



VSA has been an active participant of the annual event that is organized in Moshi Tanzania where sports is linked with community development education

Affiliation partners



VSA is affiliated to the national football governing body Nairobi branch and has participated in the local tier leagues starting from the District league, County league and as from 2015 Provincial League

Community and sports for development partners

Victoria Sports
Association



VSA programs are mostly supported by Afrikasi on an in-kind basis



VSA-Kenya
since 2006

VSA is an active signed up member of the online platform



Naturaequa, Genoa, Italy

VSA receives football development support from Totti Soccer school

Here is our 2015 work Plan Table

Goal 2015; Over 5000 youths in Nairobi have access to sports and life skills activities and are actively engaged in their communities by the end of 2015.						
Objectives	Activities	Output	progress and status report(done, not done, cancelled ,postponed)			
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Provide quality sporting opportunities for the youth	Organize trainings	VSA teams for U8, U10, U12, U14, U16 and FC Victoria. 10 teams of both (5 male and 5 female) for soccer. 162 participants reached.				
	Organize tournaments	VSA Children tournament organized by August holiday 3rd week. 8 teams reached in soccer 160 participants reached (140 male and 20 female)				
	Sports equipment procurement	Equipments purchased and distributed 5 balls, 6 pairs of soccer shoes, 2 whistles,				
	Conduct monthly inventories					
	Organize weekly sports trainings	Weekly soccer training conducted				
	Select and prepare teams to participate in the Gothia cup	3 teams selected and participated in Gothia Cup (1 u13 boys, 1 u13 girls and 1 u16 boys teams)				
	After school sports and life skills activities	80 participants reached 60 male and 20 female				
	Secure sports safe facilities	1 safe sports field secured				
Provide quality	Conduct leadership,	workshop organized 4 volunteers leaders				

needed trainings	coaching, sports injuries, refereeing, tournament and management trainings	trained (3 male and 1 female)				
Increase by 25% girl's participation in project activities and leadership.	Organize for girls sports and life skills activities and trainings	2 female soccer teams (u13 and Victoria Queens) 30 girls reached in quarterly sports clinic				
Provide and increase access to life skills and HIV/AIDS awareness	Conduct kicking Aids Out activities and peer leaders training	conduct this training for the leaders.				
	Conduct weekly sessions during organized activities	With funds we will be able to conduct for 6 weekly sessions				
	Organized monthly discussion forums	We shall organize monthly forums				
To sensitize the community on environmental and conservation	Conduct community outreaches Conduct cleans ups Plant trees	1 clean up conducted One community events conducted No tree planted				
Improve organizational leadership and management at the all level	Review volunteer capacity Facilitate capacity building trainings	capacity building training conducted				
	Conduct monthly planning and evaluation meetings	4 meetings organized				
Secure financial support for 2014	Local resource mobilization	10 proposals sent 20% of income fundraising locally Participants contribution				

Improve monitoring and evaluation procedures and tools	Register all participants and keep updated data	Data based developed				
	Use M&E tools in all organized activities	All M & E tools				
	Train all volunteers on proper use of M & E tool					
	Train all volunteers on proper use of M & E tools					
	Conduct field visits					

VICTORIA SPORTS ASSOCIATION ANNUAL ACTIVITY PLAN CALENDER

1st QUARTER

JANUARY	ACTIVITY	VENUE/AREA	TIME
10TH	OPENING CEREMONY AND PRAYERS	KMK RESTORANT	1400HRS – 1600HRS
11TH – 31ST	ONGOING ACTIVITIES	VSA AREAS/OFFICE	0800HRS – 1500HRS
EVERY WEEKENDS	FKF LEAGUE FIXTURES	HOME/AWAY	0900HRS – 1800HRS
EVERY TUESDAY	PLANNING OF FUNDRAISING	KMK RESTORANT/ VSA OFFICE	0800HRS – 1500HRS
26TH – 29TH	SPORTS AND EVENTS MANAGENT TRAINING	VSA AREAS/ OFFICE	0800HRS – 1300HRS
LAST TUESDAY OF THE MONTH	MONTHLY MEETING	VSA OFFICE	0800HRS – 1400HRS
EVERY SATURDAY	FEEDING PROGRAMME	VSA AREAS	1300HRS – 1600HRS
11TH -31ST	MEMBERS REGISTRATION	VSA AREAS	0800HRS – 1400HRS

FEBRUARY	ACTIVITY	VENUE/AREA	TIME
1ST – 28TH	ONGOING ACTIVITIES	VSA AREAS/OFFICE	0800HRS – 1400HRS
EVERY TUESDAY (1ST & 2ND WEEK)	VSA EUROPE TRIP FUNDRAISING	VSA OFFICE	0800HRS – 1400HRS
21ST	VSA FUNDRAISING	HIGHRIDGE PRIMARY SCHOOL	0800HRS – 1700HRS
EVERY WEEKENDS	FKF LEAGUE FIXTURES	HOME/AWAY	0900HRS – 1800HRS
28TH	PROCUREMENT OF EQUIPMENTS	NAIROBI	0800HRS – 1400HRS
2ND – 5TH	FIRST AID TRAINING	VSA AREAS	0800HRS – 1300HRS
LAST TUESDAY OF THE MONTH	MONTHLY MEETING	VSA OFFICE	0800HRS – 1400HRS
EVERY SATURDAY	FEEDING PROGRAMME	VSA AREAS	1300HRS – 1600HRS
MARCH	ACTIVITY	VENUE/AREA	TIME
1ST – 31ST	ONGOING ACTIVITIES	VSA AREAS/OFFICE	0800HRS – 1500HRS
EVERY WEEKENDS	FKF LEAGUE FIXTURES	HOME/AWAY	0900HRS – 1800HRS
27TH	CLEAN UP	HIGHRIDGE SHOPPING CENTRE	0900HRS – 1100HRS
9TH – 12TH	PEER LEADERS WORKSHOP	VSA AREAS	0800HRS – 1300HRS
1ST – 28TH	PREPARING AND SUBMITTING 1ST QUARTER REPORTS	VSA OFFICE	0800HRS – 1300HRS
EVERY THURSDAY	EUROPE TRIP/TOURNAMENT PLANNING	VSA OFFICE	0800HRS – 1300HRS
LAST TUESDAY OF THE MONTH	MONTHLY MEETING	VSA OFFICE	0800HRS – 1400HRS
EVERY SATURDAY	FEEDING PROGRAMME	VSA AREAS	1300HRS – 1600HRS
2ND QUARTER			
APRIL	ACTIVITY	VENUE/AREA	TIME
FIRST WEEK	FC VICTORIA CAMP		3 days
1ST – 30TH	ONGOING ACTIVITIES	VSA AREAS	0800HRS – 1300HRS
14TH – 17TH	SOCCER REFEREEING PILOT TRAINING	VSA OFFICE	0800HRS – 1300HRS
EVERY WEEKENDS	FKF LEAGUE	HOME/AWAY	0900HRS – 1800HRS

	FIXTURES		
EVERY THURSDAY	EUROPE TRIP/TOURNAMENT PLANNING	VSA OFFICE	0800HRS – 1300HRS
LAST TUESDAY OF THE MONTH	MONTHLY MEETING	VSA OFFICE	0800HRS – 1400HRS
EVERY SATURDAY	FEEDING PROGRAMME	VSA AREAS	1300HRS – 1600HRS
MAY	ACTIVITY	VENUE/AREA	TIME
1ST – 31ST	ONGOING ACTIVITIES	VSA AREAS	0800HRS – 1300HRS
EVERY WEEKENDS	FKF LEAGUE FIXTURES	HOME/AWAY	0900HRS – 1800HRS
EVERY THURSDAY	EUROPE TRIP/TOURNAMENT PLANNING	VSA OFFICE	0800HRS – 1300HRS
LAST TUESDAY OF THE MONTH	MONTHLY MEETING	VSA OFFICE	0800HRS – 1400HRS
EVERY SATURDAY	FEEDING PROGRAMME	VSA AREAS	1300HRS – 1600HRS
JUNE	ACTIVITY	VENUE/AREA	TIME
1ST – 30TH	ONGOING ACTIVITIES	VSA AREAS	0800HRS – 1300HRS
EVERY WEEKENDS	FKF LEAGUE FIXTURES	HOME/AWAY	0900HRS – 1800HRS
EVERY THURSDAY	EUROPE TRIP/TOURNAMENT PLANNING	VSA OFFICE	0800HRS – 1300HRS
1ST – 26TH	PREPARING AND SUBMITTING 2ND QUARTER REPORTS	VSA OFFICE	0800HRS – 1300HRS
5TH	WORLD ENVIRONMENT DAY AND TREE PLANTING	HIGHRIDGE/NORTH HIGHRIDGE SCHOOL	0800HRS – 1100HRS
27TH	CLEAN UPS	HIGHRIDGE	0800HRS – 1100HRS
LAST TUESDAY OF THE MONTH	MONTHLY MEETING	VSA OFFICE	0800HRS – 1400HRS
EVERY SATURDAY	FEEDING PROGRAMME	VSA AREAS	1300HRS – 1600HRS
3RD QUARTER			
JULY	ACTIVITY	VENUE/AREA	TIME

1ST – 31ST	ONGOING ACTIVITIES	VSA AREAS	0800HRS – 1300HRS
EVERY WEEKENDS	FKF LEAGUE FIXTURES	HOME/AWAY	0900HRS – 1800HRS
EVERY THURSDAY	EUROPE TRIP/TOURNAMENT PLANNING	VSA OFFICE	0800HRS – 1300HRS
LAST TUESDAY OF THE MONTH	MONTHLY MEETING	VSA OFFICE	0800HRS – 1400HRS
EVERY SATURDAY	FEEDING PROGRAMME	VSA AREAS	1300HRS – 1600HRS
AUGUST	ACTIVITY	VENUE/AREA	TIME
1ST – 31ST	ONGOING ACTIVITIES	VSA AREAS	0800HRS – 1300HRS
EVERY WEEKENDS	FKF LEAGUE FIXTURES	HOME/AWAY	0900HRS – 1800HRS
3RD – 6TH	SEXUAL AND REPRODUCTIVE HEALTH TRAINING	HIGHRIDGE SCHOOL	0800HRS – 1600HRS
2ND WEEK	FC VICTORIA TRAINING CAMP	ELDORET	5 DAYS
22ND	VSA EUROPE TRIP FUNDRAISING	HIGHRIDGE SCHOOL	0800HRS – 1600HRS
28TH – 30TH	VSA CHILDREN TOURNAMENT	HIGHRIDGE SCHOOL	0800HRS – 1600HRS
EVERY THURSDAY	EUROPE TRIP/TOURNAMENT PLANNING	VSA OFFICE	0800HRS – 1300HRS
LAST TUESDAY OF THE MONTH	MONTHLY MEETING	VSA OFFICE	0800HRS – 1400HRS
EVERY SATURDAY	FEEDING PROGRAMME	VSA AREAS	1300HRS – 1600HRS
SEPTEMBER	ACTIVITY	VENUE/AREA	TIME
1ST – 30TH	ONGOING ACTIVITIES	VSA AREAS	0800HRS – 1300HRS
EVERY WEEKENDS	FKF LEAGUE FIXTURES	HOME/AWAY	0900HRS – 1800HRS
26TH	CLEAN UPS	HIGHRIDGE/DEEPSEA SLUM	0900HRS – 1100HRS
EVERY THURSDAY	EUROPE TRIP/TOURNAMENT PLANNING	VSA OFFICE	0800HRS – 1300HRS
1ST – 28TH	PREPARING AND SUBMITTING 3RD QUARTER REPORTS	VSA OFFICE	0800HRS – 1300HRS
LAST TUESDAY OF THE MONTH	MONTHLY MEETING	VSA OFFICE	0800HRS – 1400HRS

EVERY SATURDAY	FEEDING PROGRAMME	VSA AREAS	1300HRS – 1600HRS
4TH QUARTER			
OCTOBER	ACTIVITY	VENUE/AREA	TIME
1ST – 31ST	ONGOING ACTIVITIES	VSA AREAS	0800HRS – 1300HRS
EVERY WEEKENDS	FKF LEAGUE FIXTURES	HOME/AWAY	0900HRS – 1800HRS
EVERY THURSDAY	EUROPE TRIP/TOURNAMENT PLANNING	VSA OFFICE	0800HRS – 1300HRS
31ST	COMMUNITY OUTREACH	DEEPSEA SLUM	1200HRS – 1700HRS
LAST TUESDAY OF THE MONTH	MONTHLY MEETING	VSA OFFICE	0800HRS – 1400HRS
EVERY SATURDAY	FEEDING PROGRAMME	VSA AREAS	1300HRS – 1600HRS
NOVEMBER	ACTIVITY	VENUE/AREA	TIME
EVERY THURSDAY	EUROPE TRIP/TOURNAMENT PLANNING	VSA OFFICE	0800HRS – 1300HRS
1ST – 30TH	ONGOING ACTIVITIES	VSA AREAS	0800HRS – 1300HRS
EVERY WEEKENDS	FKF LEAGUE FIXTURES	HOME/AWAY	0900HRS – 1800HRS
1ST - 30TH	PREPARING END OF YEAR REPORTS		
1ST – 30TH	PLANNING 2016 CALENDER OF ACTIVITIES	VSA OFFICE	0800HRS – 1400HRS
LAST TUESDAY OF THE MONTH	MONTHLY MEETING	VSA OFFICE	0800HRS – 1400HRS
EVERY SATURDAY	FEEDING PROGRAMME	VSA AREAS	1300HRS – 1600HRS
22ND -30TH	EUROPE TRIP/TOURNAMENT	EUROPE COUNTRY	1 MONTH
DECEMBER	ACTIVITY	VENUE/AREA	TIME
1ST – 20TH	ONGOING ACTIVITIES	VSA AREAS	0800HRS – 1300HRS
EVERY WEEKENDS	FKF LEAGUE FIXTURES	HOME/AWAY	0900HRS – 1800HRS
EVERY SATURDAY	FEEDING PROGRAMME	VSA AREAS	1300HRS – 1600HRS
2ND TUESDAY OF THE MONTH	MONTHLY MEETING	VSA OFFICE	0800HRS – 1400HRS
1ST – 31ST	EUROPE TRIP/TOURNAMENT	EUROPE COUNTRY	1 MONTH
20TH	CLOSURE	KMK RESTORANT	1400HRS – 1600HRS

Official management chart

